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When and why did you join CSCMP?	I joined CSCMP primarily so that I could add a form of justification to my career path and also help those who were just like me at one point. Being a part of the Young Professionals Committee has helped me satisfy that want. I also wanted to bolster my credibility in the industry and my organization's credibility in the areas that I am responsible for.
What advice do you have for new CSCMP members on how they can maximize their membership value? What membership benefit do you find most valuable?	The knowledge base and expertise are unparalleled. From all points in supply chain careers, from those just starting out to those in logistics-adjacent careers, and those that have been around for a while. Connecting with folks in the same space that is a buzz word for many but understood fully by so few. Networking and mentoring. I wish I had known this group existed when I was just starting out. My college career was not focused on logistics or supply chain, and having resources available earlier may have helped with early career indecision.
What has been the most impactful connection you have made through CSCMP membership?	Engaging my own organization's employees to better understand how our company fits into the big picture of logistics, while also meeting others who are in similar roles. I am new to my role as Director of Integrated Solutions, so finding those who have built what I am trying to build is very helpful. Those relationships are immeasurably important.
How did you get into supply chain management/logistics?	I was working nights on a freight dock in Dayton, Ohio for Dayton Freight while I finished my undergraduate degree - driving a forklift, learning about trucking, operations management, and getting stuff from point A to point B in the right condition at the right time. From there, I was hired as an entry level dock supervisor for a large 3PL serving automotive production in Ohio. I never envisioned a passion for a career starting out in such a manner. I am grateful for logistics.

Describe your job in a tweet (i.e. 140 characters).	Solutions design, implementation and execution oversight, 'sales' and relationship cultivation with a sprinkle of operations management.
What are your top three job responsibilities?	Sell and growing our services while ensuring the execution of the solution is flawless.
What is the biggest challenge you face on the job, and how are you managing it?	In a previous life, it would have been the demand shock that was COVID on the home fitness equipment market. Crisis management at every turn. Now, it currently revolves around service failures that rarely occur (but they do) and also how to retain and grow services with existing customers while trying to win new business. I try to keep up with market trends, I actively read white papers and as much information as I can get from a variety of sources, including CSCMP events and publications. And I also look for new technology trends that will help enhance the frontline workforce's experience.
What technologies, trends, or disruptive forces do you see having the biggest impact on supply chains?	Continued adaptation of automated technologies and the workforce to support them. There is a perceived gap at the frontline workforce and the confluence of technology and replacement of workers. Our organization wants to enhance the workforce experience while providing unparalleled and consistent customer experiences. The line between automated and human is being blurred more everyday - the investment must be made to keep the workforce ready and capable to work in the blended areas of technology and manual processes.
If you were to start a company from scratch, what values would you build it on?	Transparency, Trust, and Honest Wages (for the employees). There are many reasons to say that these are cliché, however, in building a customer facing organization, I think those things are paramount to not only earn customers but to also earn and cultivate top talent.
What are you proudest of?	Being the first member of my immediate family to graduate college. My freshman year commenced two weeks before 9/11 and I was adamant about joining the military and forgoing college. My parents convinced me otherwise. While I still have some regret, I am proud that I was able to make my parents vision for their children come to fruition.
If you could interview anyone, who would it be and why?	I would like to interview my grandfather, Walton. He passed away when I was 3 years old and by all accounts, he was a great man. A POW in Nazi Germany and grew up in the Depression era. I am grateful every day that I can attempt to carry on his legacy. I would have loved to know more about his life from a first-person perspective while also sharing things about myself with him.

What was your childhood dream job?

I know at one point, I wanted to be a public servant (police, fire, or city worker) and my pie in the sky desire was to be a basketball player. I did not have the height pre-requisite or the athletic ability. I know that I never had aspirations to be a doctor or lawyer, though it was told to me I should have gone into politics for my ability to talk to people. I never knew that logistics would play a role in my career until I was doing it. I think being in logistics allows me to tap into my entrepreneurial spirit. From a young age I was selling items in our neighborhood, have run a successful music event / entertainment company for almost 15 years and was an early adopter of selling items online. Connecting logistics and entrepreneurialism goes well together.

When you retire, what will be the first adventure you take, or what will be the first thing you will do for which you may not otherwise have had the time?

I would like to be able to take a sabbatical or break for over 30 days into a foreign land or US Park to backpack, hike, and otherwise be a tourist. I am not much of an international traveler, but have always wanted to do so. I don't know if a true retirement is in the cards for me, but maximizing the time on my own terms when that approaches would be very important.

**Write your own question and answer!
What have we not asked that would be interesting for other CSCMP members to learn about you?**

I have an emcee side gig and also was on college radio for a long time. I turned that into a nice side business that afforded me the opportunity to help a lot of my friends get married and help them throw memorable celebrations!

Are you available for a virtual video interview for the CSCMP Member Monday series?

Yes!
